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Tymur Korytnyi

Personal Information	Age: 41 (09.01.78) Marital status: married, 2 children

Education

2018– 2020 (in progress)	Kyiv School of Economics (KSE)	Kyiv
	- MBA in Artificial Intelligence	
2001– 2004	International Academy of Personnel Management (МАУП),	
	Institute of Social Sciences	Kyiv
	- Sociology, Doctorancy programme	
1999 – 2001	International Academy of Personnel Management (МАУП),	
	Institute of Social Sciences	Kyiv
	- Sociology, Masters degree, diploma with honour	
1994 – 1999	National University of Kyiv-Mohyla Academy,	
	Department of Social Sciences and Technologies	Kyiv
	- Sociology, Bachelors degree	

Professional experience

Origin Enterprises Group (Ireland)   Kyiv/Poznan/Bucharest
12/2018 – pr.time   Continental Europe IT Program Manager (RO / PL / UA)
- Coordination of key regional projects for Continental Europe
- Focus on eCommerce, CRM and Business Intelligence development
- Business alignment in regards of IT in CE

Agroscope International   Kyiv
09/2016 – pr.time   IT Director Ukraine
- Coordination of Digital and other projects between Group and affiliate in Ukraine
- Sales force automation project: visit planning and reporting, order-taking, team and territory management, reporting
- Complete migration to cloud: Office 365, Azure AD integration, Intranet portal, Power BI as pilot projects for the Group
- Partner role with all key local stakeholders
- Strategic planning: application map, projects roadmap, resource allocation
- Work on country risk assessment
- Participion in Corporate Audit projects
- IT budget preparation, cost optimization upon business requirements
- Identification of new needs, initiation of new cross-functional business projects
- Optimization and support of various workflow systems

SANOFI, Middle East Zone   Istanbul/Dubai/Kyiv
05/2015 – 09/2016   ITS BP Enabling Middle East   (KSA/GULF/IR/IQ/IL/PK/LB/UA)
- Partner role with key stakeholders in Enabling functions perimeter: Finance, Suppy Chain, Commercial, HR, Compliance, Legal, Medical, Clinical Studies, Security, Communications
- Strategic planning: application map, projects roadmap, resource allocation
- Coordination of Digital projects for the Zone
- Consolidation of DRP (Disaster Recovery) projects
- Leading of EDI/B2B project on Middle East zone level, coordination with AMESA regions
- Support for Compliance and Internal Audit projects
- IT budgeting, LRP (Long Range) planning, cost optimization for business needs
- Identification of new needs, validation and launch of new cross-functional business projects
- Design and automation of key business processes, ITS office topics (monthly reporting, budget consolidation, team alignment, application and hardware inventory)
- Optimization and support of company integrated information flow, workflow systems

SANOFI, Eurasia Zone   Moscow/Kyiv/Almaty
03/2014 – 04/2015   Eurasia IS BP Enabling (RU/UA/BY/KZ/AZ/GE/AR/UZ)
- Partner role with key stakeholders in Enabling functions perimeter: Finance, HR, Compliance, Legal, Medical, Clinical Studies, Security, Communications
- Strategic planning: application map, projects roadmap, resource allocation
- Support for Compliance and Internal Audit projects
- IT budgeting, LRP planning, cost optimization for business needs
- Identification of new needs, validation and launch of new cross-functional business projects
- Optimization and support of company integrated information flow, workflow systems

SANOFI-AVENTIS Ukraine   Kyiv
03/2009 – 03/2014   Head of IS Department, Ukraine&Belarus

- IT integration and consolidation projects for Sanofi-Aventis Ukraine and with Group S-A
- IT budgeting, strategy planning, coordination, optimization vs business needs
- Management of IS function in Belarus within Lead company structure
- Implementation and development of core ERP system to fit to business requirements
- Initiation and implementation of Electronic Registration&Approval system (ERA2), covering purchasing, budget follow-up, contracting and electronic document registration processes (2010)
- Development of various IS tools to cover business needs (HR recruitment, business travel reporting, car fleet management, fixed asset management, and others)
- Lead of Offce move project (120 working places, 3 floors, 2500 sq.m.): project planning, reparation and preparation follow-up, infrastructure design, compliance with corporate requirements (2009)
- Integration of newly acquired Zentiva company (2009-2010)
- Successfully passed Internal audit with no audit remarks (2010)
- Implementation of Mobile pharma project (not existing in s-a before, 2010-2011)
- Providing consultancy services for countries in Eurasia Zone
- Supervision of purchasing activities in IT function
- Development and implementation of cross-functional business projects
- Project management and coordination, business systems audit and consulting
- Full coverage of all corporate and local IT requirements, IT fixed assets follow-up
- Optimization and support of company integrated information flow
- Organization of trainings for company end-users (Excel, ETMS systems, security, inductions, cycle meetings)
- Management of local IS team as well as local external and international partners

DANONE Ukraine   Kyiv
08/2005 – 02/2009   IT/IS Manager

- Successfully integrated Ukraine into North&Central East Europe region, including corporate reporting, budgeting, infrastructure upgrade (WAN channels, Lotus Notes implementation, software upgrade, according to corporate requirements)
- Implementation of Warehouse Management module (1C-based) in 2006
- Initiation of core 1C system upgrade to new versions (8.x), centralization and combination of all processes in common system (still in use)
- Implementation of Mobile sales project (handhelds, still in use)
- Supervision in purchasing activities in IS function
- Lead of New office project in 2006
- Lead in IS part of acquisition and combination with Kherson dairy plant
- Integration of local IS team
- Local infrastructure upgrade
- Implementation of Danone IS processes and procedures at Kherson plant
- Decided to continue career in another industry (pharma). Left from Danone only after successors ready and team restructured to ensure IS services continuity

DANONE Russia   Moscow
10/2006 – 08/2007   SAP Implementation Project Coordinator

- Volunteered to obtain an international assignment for one year to join SAP implementation project (60 team members) in Danone Russia as a Project Coordinator
- Project experience in Production, Production planning, Supply Chain, Sales, Finance adjustment with the new ERP system
- Lead in project progress follow-up, preparation for regular reviews
- Project planning and reporting
- Best practices in project implementation methodology learned

DANONE Ukraine   Kyiv
08/2001 – 08/2005   IT & Sales Administration Manager

- Successfully combined IS systems development (incl.sales reporting activities) with the development of IT infrastructure
- Lead of New office project (project planning, infrastructure design, building repair, move of office) in 2001, Office extention project in 2005
- Distributor systems' audit handled over Ukraine, resulted in implementation of Danone sales methods on distributor side, product coding implementation and preparation for centralized reporting
- Wholesale reporting activities started, which resulted in 80% coverage of indirect sales in details (as if there were direct deliveries)
- Started to manage the team of 3 sales analysts

- Continued to update corporate 1C system on regular basis, new project in different areas
- Start of integration of Ukraine IS operations into NECE (Northern, Eastern and Central Europe) region
- After business decision to move sales analysis function to Commercial department, decided to concentrate on IT/IS function

03/2001 – 08/2001   Sales Administration Manager
- Development of new cross-functional processes continued by automation of sales routing and reporting
- Automation of logistics operations started
- Successfully managed implementation of cash registers in all branches in Ukraine
- After dismissal of IS manager, decided to propose myself to lead both IS and Sales Administration and was promoted on this position

08/2000 – 03/2001   Sales Analyst
- Start of development of sales analysis system for Danone Ukraine
- In order to improve reporting, started to develop corporate 1C system with series of new processes and approaches
- Developped internal product coding and ordering in all documents (still in use as of today)

Coca-Cola Beverages Ukraine   Kyiv

07/1998 – 08/2000   National Equipment Control Officer, Operations Dept.
- Successful implementation of new Equipment Control system in the country. Main difference: equipment management delegated to branches
- Training to regions made over Ukraine, new procedures implemented
- Responsible for annual equipment inventories
- Responsible for financial relations with key customers (McDonalds) in regards of equipment maintenance and services, warranty repairs
- Preparation of different reports on equipment performance (allocation, sales per unit, out of stocks, etc.)
- Responsible for import operations of new cooling equipment
- Responsible for searching of lost and stolen equipment

08/1997 – 07/1998   Equipment Management System Clerk, Cold Drink Dept.
- Management of 50 000 pieces of cold drink equipment (coolers, dispensers, vendors)
- Start-up of cold drink equipment management database in Ukraine (EMS – Equipment Management System)
- Initial inventory, follow-up of contracting with customers
- Creation of internal processes and procedures on equipment management
- Promoted after internal audit, when situation with equipment control in Ukraine was confirmed as the best within Europe region (13 countries)

03/1997 – 08/1997   Salary Database Clerk, HR Dept.
- Contract-based work for new HR database (named Unique) start-up and set-up
- Core HR processes learned on recruitment, salary calculation and personal data management in organization
- Based on excellent results, promoted to full-time postion (youngest full-time mployee in office headcount), joined Cold Drink department

State Science and Research Institute of Informatization and Modeling of Economics   Kyiv

11/1995 – 07/1997   Technician, Computer Support Dept.

Entry-level position with various tasks on computers' and users' support

Professional and personal skills	▪ Creative, proactive, mobile ▪ Strong administrative, analytical, design, presentation, communication and financial skills ▪ Great understanding of business processes, result oriented, team player, stress-resistant ▪ Business partner behavior, trustful team leader, excellent manager ▪ Driver's license (B), ready for numerous business trips
Languages	English – excellent; French – fluent; Ukrainian, Russian – native
Computer skills	▪ Excellent ERP support and development skills: SAP R/3, 1:С Предприятие 7.x/8.x ▪ Microsoft Certified System Administrator (MSCA) grade ▪ Participated to multiple business trainings: Advanced Presentation Skills; Emerging Team Lead; High Potential Development; Managing Conflicts; Leadership; LEAN Methodology, etc. ▪ Certified trainings: ITIL v3, MS Windows, "MS Office 2000 Solution Development (VBA)", and others; MS SQL; IBM Lotus Domino R6 administration (ND750, ND760, ND770) and other ▪ Experienced with administrative and database administrative tasks ▪ Advanced troubleshooting skills, deep hardware and software knowledge