

Olga KUPETS

✉ kupets@kse.org.ua

💻 www.researchgate.net/profile/Olga_Kupets

CONTENT:

EMPLOYMENT

November 2016 – present	Kyiv School of Economics (Kyiv, Ukraine), Assistant Professor
July – October 2016	Hitotsubashi University (Tokyo, Japan), Institute of Economic Research, Visiting Research Scholar
January 2001 – April 2008, September 2009 – June 2016	National University of “Kyiv-Mohyla Academy” (Kyiv, Ukraine), Department of Economics, Associate Professor (since 2009)
September – November 2014	Kyoto University (Kyoto, Japan), Kyoto Institute of Economic Research, Visiting Research Scholar
February 2008 – June 2009	Analytical Centre “Bureau of Economic and Social Technologies” (Kyiv, Ukraine), Economist
November 2003 – April 2007	Kyiv School of Economics / Economics Education and Research Consortium (Kyiv, Ukraine), Economics Research and Outreach Centre, Labour Group Research Associate

SHORT-TERM CONSULTANCY (selected)

2002, 2004, 2005, 2009 – present	World Bank (Washington D.C., US / Kyiv, Ukraine), Short-Term Consultant, numerous projects on various labor market, education, skills, gender and social issues in Ukraine, Moldova, Uzbekistan, South Caucasus and Western Balkan countries
September–November 2019, April–December 2020	UNICEF (Geneva, Switzerland), Senior Labour Market Expert, projects on labour markets trends and youth employability skills in ECA and on COVID-19 impacts on youth in ECA
2009-2012, 2015, 2017, 2020	International Labour Organization (Geneva, Switzerland / Budapest, Hungary), External Collaborator, projects on gender equality, youth employment, migration, employment needs of IDPs, skills mismatch, and collective bargaining
2011 – 2013	European University Institute (Florence, Italy), Country Expert in the CARIM-East project on international migration

- 2012** **International Public Organization “The Center for Testing Technologies and Education Quality”** (Kyiv, Ukraine), Expert responsible for elaboration of indicators for primary and secondary education in Ukraine, collection of the necessary data in Ukraine and comparator countries and subsequent analysis using the OECD “Education at Glance” approach
- September – October 2010** **European Training Foundation** (Turin, Italy), Expert
- February – June 2010** **OECD Development Centre** (Paris, France), Local Consultant
- November 2008 – January 2009** **U.S. Agency for International Development** (Washington D.C., US) / ARD, Inc. (Burlington, US), Local Country Labour Specialist

EDUCATION

- October 2004 – March 2008** Institute of Demography and Social Studies of the National Academy of Sciences of Ukraine, Department of Human Development Research
Degree: Candidate of Economic Sciences (equivalent to PhD in Economics)
Major: Demography, Labour Economics, Social Economics and Policy
Dissertation: “Long-Term Unemployment in Ukraine: The Methodology of Estimation and Regulation” (advisor: Prof. I. Petrova)
- April 2005** IZA European Summer School in Labour Economics for PhD students, Buch am Ammersee, Germany
- November 2000 – November 2003** National University “Kyiv-Mohyla Academy”, PhD Program (Aspirantura)
Degree: ABD
Major: Economic and Mathematical Methods and Models
Honours: The Best Post-Graduate Student of the University in 2001, Scholarship of the Prime Minister of Ukraine during the 2001–2002 academic year
- September 1998 – June 2000** Economics Education and Research Consortium (now Kyiv School of Economics) / National University of “Kyiv-Mohyla Academy”, Master Program in Economics
Degree: Master of Arts
Major: Economics
Thesis: “The Impact of Active Labor Market Policies on the Outflows from Unemployment to Regular Jobs in Ukraine” (advisors: Prof. I. Lukianenko, Prof. H. Lehmann)
- September 1993 – June 1998** Cherkasy State University, Department of Mathematics
Degree: Specialist (equivalent to Master’s Degree)
Major: Mathematics and Computer Science
Thesis: “Galois’ Theory and Its Application to Solving Some Algebraic Equations with Radicals”
Honours: Degree with Distinction

SELECTED PUBLICATIONS

Articles in international journals

- Kupets Olga (2018) "Employer-Provided Training, Innovation and Skills in Post-Soviet Countries", *Economics of Transition*, Vol. 26(4), pp. 725–768.
- Kupets Olga (2016) "Education in Transition and Job Mismatch: Evidence from the Skills Survey in Non-EU Transition Economies", *The Journal of Comparative Economic Studies*, Vol. 11, pp. 117–150.
- Kupets Olga (2016) "Education-job Mismatch in Ukraine: Too Many People with Tertiary Education or Too Many Jobs for Low-skilled?", *Journal of Comparative Economics*, Vol. 44(1), pp. 125–147.
- Kupets Olga (2015) "Skill Mismatch and Over-education in Transition Countries", *IZA World of Labor*, December.
- Koettl Johannes, Olga Kupets, Anna Olefir, and Indhira Santos (2014) "In Search of Opportunities? The Barriers to More Efficient Internal Labor Mobility in Ukraine", *IZA Journal of Labor & Development*, Vol. 3 (21), pp. 1–28.
- Kupets Olga (2014) "Labor Market Challenges of an Aging and Shrinking Population in Ukraine", *The Journal of Comparative Economic Studies*, Vol. 9, pp. 99–134.
- Christev Atanas, Olga Kupets, and Hartmut Lehmann (2008) "Trade Liberalization and Employment Effects in Ukraine", *Comparative Economic Studies*, Vol. 50, pp.318–340.
- Kupets Olga (2006) "Determinants of Unemployment Duration in Ukraine", *Journal of Comparative Economics*, Vol. 34, pp. 228–247.
- Konings Josef, Olga Kupets and Hartmut Lehmann (2003) "Gross Job Flows in Ukraine: Size, Ownership and Trade Effects", *Economics of Transition*, Vol. 11, No.2, pp. 321–356.

Articles in Ukrainian academic journals

- Kupets Olga (2014) "Interregional Migration in Ukraine: Spatial, Economic and Social Factors", *Demography and Social Economy*, Vol. 2(22), pp. 164–175.
- Kupets Olga (2014) "Do Ukrainians Vote with Their Feet: Local Public Expenditures and Inter-Regional Migration", *NaUKMA Scientific Proceedings, Economic studies*, Vol. 159, pp. 35–41.
- Kupets Olga and Stanislav Pidperyygora (2012) "Characteristics of Unregistered Unemployment in Ukraine", *NaUKMA Scientific Proceedings, Economic studies*, Vol. 133, pp. 89–93 (in Ukrainian).
- Kupets Olga (2012) "Statistical Analysis of Commuting in Ukraine", *Formation of the market economy, Special edition "Labour in the 21st Century: New Trends, Social Dimension and Innovative Development"*, Volume 1, Kyiv National Economic University, pp. 649–660 (in Ukrainian).
- Kupets Olga (2011) "Migration and Economic Development of Ukraine: Is the Potential of Return Labour Migrants Used in Full?", in: *Socio-Economic, Ethnic and Cultural Consequences of Migration for Ukraine: proceedings of the conference (Kyiv, 27 September 2011)*, O. Malynovska (ed.), Kyiv: National Institute for

Reports, chapters in books

- Strategic Studies, pp. 50–61 (in Ukrainian).
- Kupets Olga (2011) “Average Wages, Labour Productivity and Transition Progress: Empirical Study of Transition Countries”, *NaUKMA Scientific Proceedings, Economic studies*, Vol. 120, pp. 43–49 (in Ukrainian).
- Kupets Olga (2010) “Employment Outcomes for Return Labour Migrants in Ukraine”, *NaUKMA Scientific Proceedings, Economic studies*, Vol. 107, pp. 43–48.
- Kupets Olga (2007) “Differentiation of Long-term Unemployment in Ukraine by Socio-Demographic Groups”, *Demography and Social Economics*, No. 1, pp. 106–114 (in Ukrainian).
- Kupets Olga (2005) “Analysis of Re-employment Probabilities for the Unemployed in Ukraine”, *Magisterium of NaUKMA, Economic studies*, Vol.18, pp. 56–63.
- Kupets Olga (2004) “Gross Job Flows in Ukrainian Industry”, *Magisterium of NAUKMA, Economic studies*, Vol.14, pp. 84–89.
- Kupets Olga (2019) “Chapter 5. Educational mismatch among young workers in low- and middle-income countries: Analysis of the SWTS data”. In: ILO (2019) *Skills and jobs mismatches in low- and middle-income countries*. Geneva: ILO.
- Kupets Olga, Victoria Levin, and Yulia Smolyar (2019) *Supply of Skills in Moldova: Findings from the Moldova Skills Measurement Survey (MSMS)*. Washington, D.C.: World Bank.
- Kupets Olga, Victoria Levin, and Yulia Smolyar (2019) *Analysis of Skills Demand in Moldova Using Vacancy Information*. Washington, D.C.: World Bank.
- Kupets Olga (2018). *Gender Inequalities in Moldova’s Labor Market*. Washington, D.C.: World Bank.
- Kupets Olga (2016) “Chapter 8. Ukraine: Jobs for an Aging Society”. In: Betcherman Gordon and Martin Rama (eds.), *Jobs For Development: Challenges and Solutions in Different Country Settings*, Oxford University Press, pp. 255–285.
- Kupets Olga (2016) “Chapter 3. Economic Aspects of Ukrainian Migration to EU Countries”. In: Kindler Marta and Olena Fedjuk (eds.), *Ukrainian Migration to the European Union. Lessons from Migration Studies*, Springer, pp. 35–50.
- *Employment Needs Assessment and Employability of Internally Displaced Persons in Ukraine: Summary of Survey Findings and Recommendations* (2016) / Kupets Olga, Marina Shpiker, Natalia Kharchenko, Artem Miroshnichenko and Olexiy Khmelko, International Labour Office, ILO Decent Work Technical Support Team and Country Office for Central and Eastern Europe, Kyiv: ILO.
- Kupets Olga (2013) *International Mobility of Ukrainian Teaching and Research Professionals* / Olga Kupets; International Labour Office, ILO Decent Work Technical Support Team and Country Office for Central and Eastern Europe, Kyiv: ILO.
- *The European Union Strategy for Economic Growth: Study Guide for Universities* (2013), I. Bazhal (ed.), Kyiv: University Publishing House “Pulsary” (in Ukrainian).

Discussion, working and background papers

- Vashchenko Lidiya, Olga Kupets, Ihor Likarchuk, and Mykhailo Sydorenko (2013) *General Secondary Education in Ukraine in the Context of International Indicators: Analytical Report*, Kyiv: International Public Organization “The Center for Testing Technologies and Education Quality”, Kharkiv: Fact (in Ukrainian).
 - Kupets Olga (2012) *The Economic and Demographic Effects of Labour Migration in the EU Eastern Partners and Russia: A Synthesis Report*, Research Report 2012/26, Consortium for Applied Research on International Migration (CARIM-East), Robert Schuman Centre for Advanced Studies, Domenico di Fiesole (FI): European University Institute.
 - Kupets Olga (2012) *Statistical Data Collection on Migration in Ukraine*, Explanatory Note 11/15, Consortium for Applied Research on International Migration (CARIM-East), Robert Schuman Centre for Advanced Studies, Domenico di Fiesole (FI): European University Institute.
 - Kupets Olga (2012) *The Development and the Side Effects of Remittances in the CIS countries: The Case of Ukraine*, Research Report 2012/02, Consortium for Applied Research on International Migration (CARIM-East), Robert Schuman Centre for Advanced Studies, Domenico di Fiesole (FI): European University Institute.
 - Kupets Olga (2010) *Gender Mainstreaming at the Labour Market of Ukraine and Role of the Public Employment Service*, International Labour Office, ILO Decent Work Technical Support Team and Country Office for Central and Eastern Europe, Kyiv: ILO.
 - Institute of Demography and Social Studies, State Statistics Service of Ukraine (2010) *Human Development in Ukraine: Minimization of Social Risks*, E. Libanova (ed.), Kyiv: IDSS (in Ukrainian).
 - European Training Foundation (2009) *Black Sea Labour Market Review – Ukraine Country Report*, Turin: ETF.
 - Kuzmin Marta, Yuriy Kuzmin, and Olga Kupets (2003) *Analysis of the State Employment Policy in Ukraine*, Kyiv: Millennium (in Ukrainian).
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- Kupets Olga (2016) *Road Connectivity, Welfare and Labor Market Outcomes in Rural Moldova*, background paper for the Moldova Poverty Assessment, Washington, D.C.: World Bank.
 - Kupets Olga, Volodymyr Vakhitov and Svitlana Babenko (2012) *Ukraine Case Study: Jobs and Demographic Change*, background paper for the World Development Report 2013, Washington, D.C.: World Bank.
 - Kupets Olga (2012) *Characteristics and Determinants of Internal Labor Mobility in Ukraine*. Washington, D.C.: World Bank.
 - Kupets Olga (2011) *The Scope and Main Characteristics of Informal Employment in Ukraine*, Technical Note for the Government of Ukraine by the World Bank.
 - Kupets Olga (2011) *Brain Gain or Brain Waste? The Performance of Return Labor Migrants in the Ukrainian Labor Market*, Working paper No 11/06E, EERC Research Network, Russia and CIS.

**Reports/books prepared
with the author's contribution:**

- Kupets Olga (2005) "Policy Responses to Long-term Unemployment: The Case of Ukraine", *EERC Policy Brief*, Moscow.
- Kupets Olga (2005) *Determinants of Unemployment Duration in Ukraine*, Working paper No 05/01E, EERC Research Network, Russia and CIS.
- World Bank (2021) *The Economics of Winning Hearts and Minds: Programming Recovery in Eastern Ukraine*. Washington, D.C.: World Bank.
- UNICEF and ETF (2020) *Preventing a 'Lockdown Generation' in Europe and Central Asia. Building Resilient Societies with young People in the Era of COVID-19*. Geneva: UNICEF.
- World Bank (2019) *Review of the Education Sector in Ukraine : Moving toward Effectiveness, Equity and Efficiency*. Washington, D.C.: World Bank.
- World Bank (2019) *Kosovo Country Report: Findings from the Skills towards Employment and Productivity Survey*. Washington, D.C.: World Bank.
- Honorati Maddalena, Sara Johansson De Silva, Olga Kupets, and Sara Berger (2018) *Job Dynamics in Albania: A Note Profiling Albania's Labor Market*. Washington, D.C.: World Bank.
- Del Carpio Ximena, Olga Kupets, Noël Muller, and Anna Olefir (2017) *Skills for a Modern Ukraine*. Directions in Development, Washington, D.C.: World Bank.
- Koettl-Brodmann, Johannes, Sara Johansson De Silva, Olga Kupets, and Bojana Naceva (2017) *Looking for Skills in the Former Yugoslav Republic Macedonia*. Washington, D.C.: World Bank.
- World Bank (2015) *Skills Gaps and the Path to Successful Skills Development Emerging Findings from Skills Measurement Surveys in Armenia, Georgia, FYR Macedonia, and Ukraine*, Report No. ACS14318, Washington, D.C.: World Bank.
- Bussolo Maurizio, Johannes Koettl, and Emily Sinnott (2015) *Golden Aging: Prospects for Healthy, Active, and Prosperous Aging in Europe and Central Asia*, Washington, D.C.: World Bank.
- World Bank (2012) *In Search of Opportunities. How a More Mobile Workforce Can Propel Ukraine's Prosperity*, Washington, D.C.: World Bank.
- OECD (2011) *Development in Eastern Europe and the South Caucasus: Armenia, Azerbaijan, Georgia, Republic of Moldova and Ukraine*, Paris: OECD Publishing.
- USAID (2009) *The Labor Sector and U.S. Foreign Assistance Goals. Ukraine Labor Sector Assessment*, Burlington, VT: ARD, Inc.
- World Bank (2006) *Ukraine Jobs Study: Fostering Productivity and Job Creation*, Report No. 32721-UA, Washington, D.C.: World Bank.
- World Bank (2005) *Ukraine: Poverty Assessment. Poverty and Inequality in a Growing Economy*, Report No. 34631-UA, Washington, D.C.: World Bank.
- World Bank (2003) *Ukraine: Improving Safety Nets and Labor Market Policies to Reduce Poverty and Vulnerability*, Washington, D.C.: World Bank.

FELLOWSHIPS AND GRANTS

- INTAS fellowship for young scientists from the NIS, 2002–2004
- EERC economic research and policy grants “Labour market flows and unemployment after ten years of transition: evidence from Ukrainian micro data”, 2003–2004.
- EERC economic research grant “Brain gain or brain waste? The performance of returning labour migrants in the Ukrainian labour market”, 2009–2011.
- Research grant of the International Charitable Foundation “Vidrodzhennya” at the National University of “Kyiv-Mohyla Academy”, 2010.
- Fellowships of the Investment Company Dragon Capital (Ukraine) provided to the best professor of the Economics Department of NaUKMA according to the students’ opinion poll, 2010–2011 and 2013–2014.
- CERGE-EI Teaching Fellowship 2014–2016.
- Ernst&Young (Ukraine) Fellowship for Professor of the Economics Department of NaUKMA, 2014–2015.
- Raiffeisen Bank Aval (Ukraine) Fellowship for Professor of the Economics Department of NaUKMA for publication in the international journal, 2015.

PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS

- Research Fellow, Institute of Labor Economics (IZA, Bonn).
- Network member and country expert, Consortium for Applied Research on International Migration in the Eastern Neighborhood of the European Union (CARIM-East).
- Research Fellow, Economics Education and Research Consortium (EERC) and Global Development Network (GDN).
- Member of the Advisory Editorial Board of *Central and Eastern European Migration Review* published by the Centre of Migration Research (University of Warsaw).

RESEARCH INTERESTS

Education, skills and their employability; international and internal labour migration; economic crisis and human development; population ageing and its consequences; youth and long-term unemployment; gender equality in the labour market; job flows and productivity gains; employment, ALMP, education and social policy analysis; transition economics.

KEY QUALIFICATIONS

- Experienced in conducting comprehensive analytical studies based on desk research, quantitative analysis and qualitative research in Ukraine, Moldova, Georgia, Uzbekistan and other transition economies, with particular emphasis on various labour market,

education, skills, gender and migration issues.

- Solid background in empirical economic research, with processing of large data sets such as Labour Force Survey, Household Budget Survey, STEP employer and household skills measurement surveys, Public Employment Service registries of the unemployed and vacancies, samples of resumes and vacancies scraped from online job portals, etc.
- Experienced in external collaboration with international organizations such as World Bank, ILO, UNICEF, European Training Foundation, OECD, and USAID.
- Skilled in developing questionnaires, guides and accompanying documents for ad hoc firm-, household- and individual-level surveys (e.g. Ukrainian Longitudinal Monitoring Survey), in-depth interviews and focus group discussions.
- Familiar with statistical methodologies, main data sources and relevant indicators for the analysis of labour market, gender, migration, education and skills issues used in developed and transition countries.
- Have access to a rich collection of statistical data for the quantitative analysis of various economic, education, labour market and migration issues in Ukraine and some transition economies.
- PC proficient with strong knowledge of MS Office and STATA and with working knowledge of SPSS.
- Fluent in Ukrainian, English and Russian.
- Able to work under tight deadlines and to handle several tasks simultaneously.
- Team-player with strong communication skills and developed social network of colleagues in transition economies.